HR LEADERSHIP 2015

DO YOU **HEAR NO**, **SPEAK NO**, **SEE NO**, PROBLEMS?





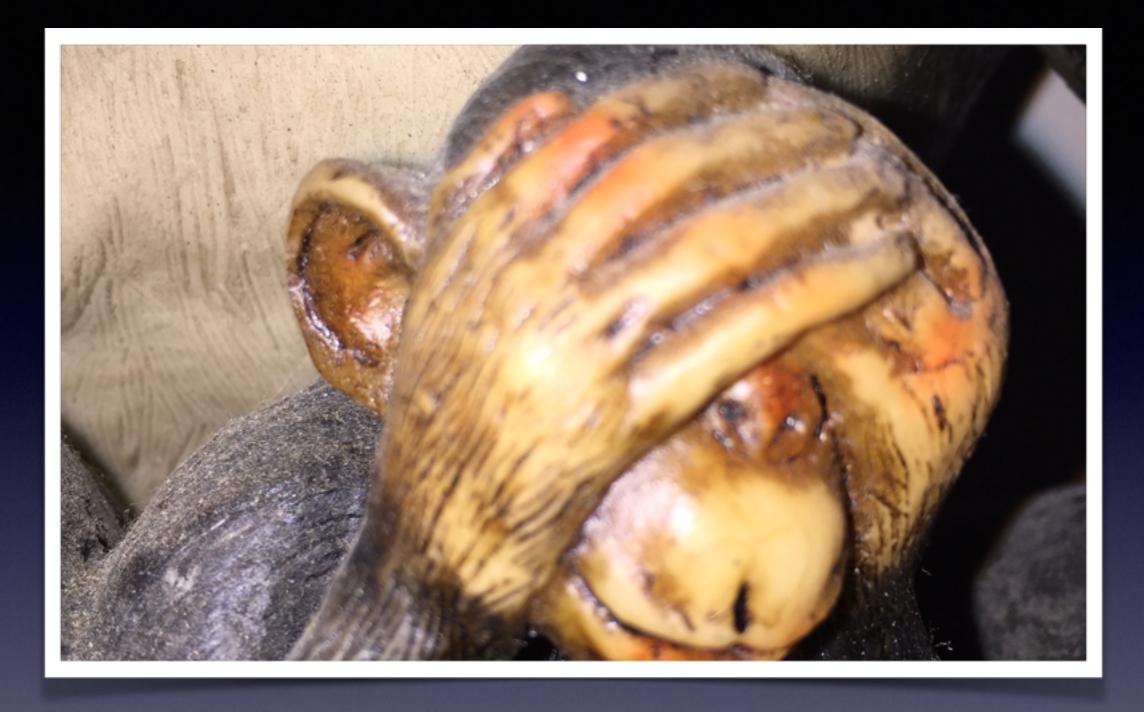
HEAR NO

PROBLEM



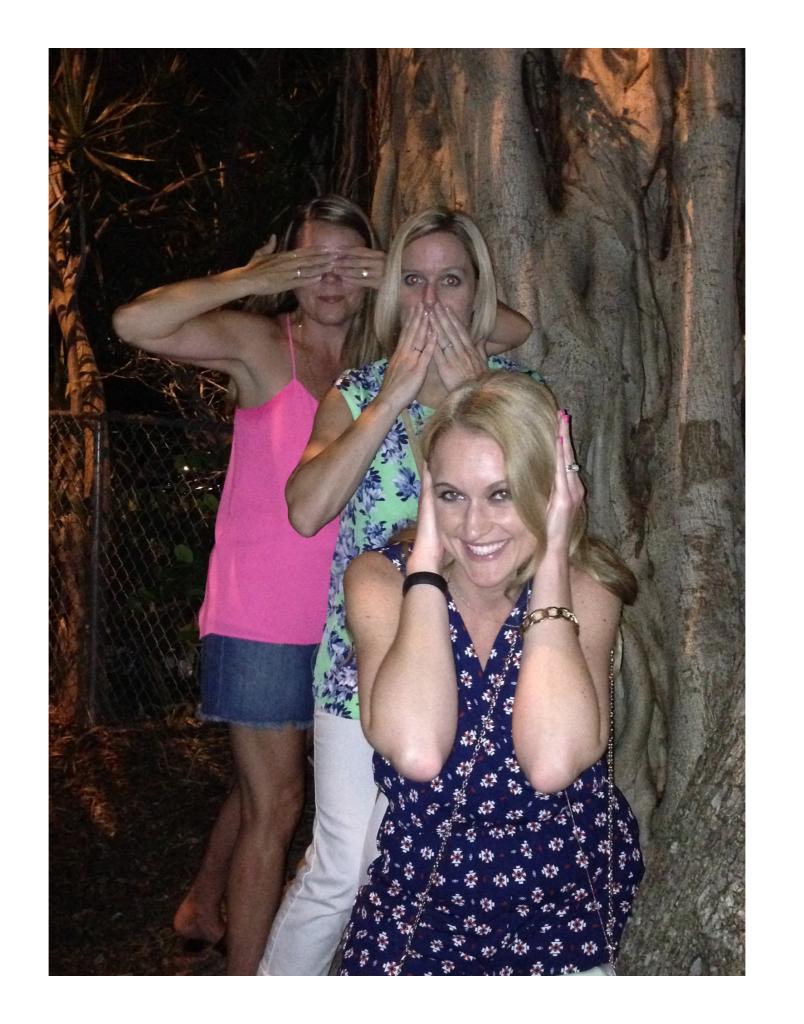
SPEAK NO

PROBLEM



SEE NO

PROBLEM

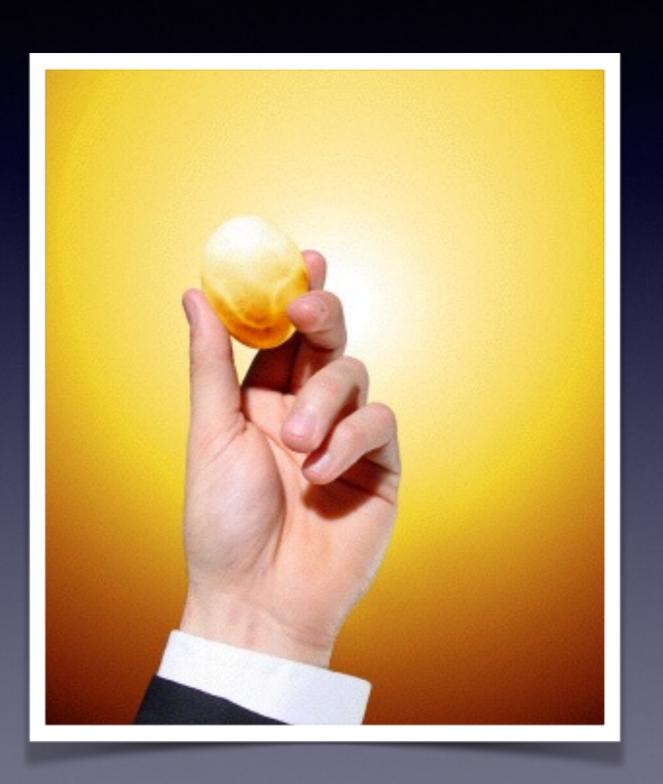


LEADERSHIP

Philosophical

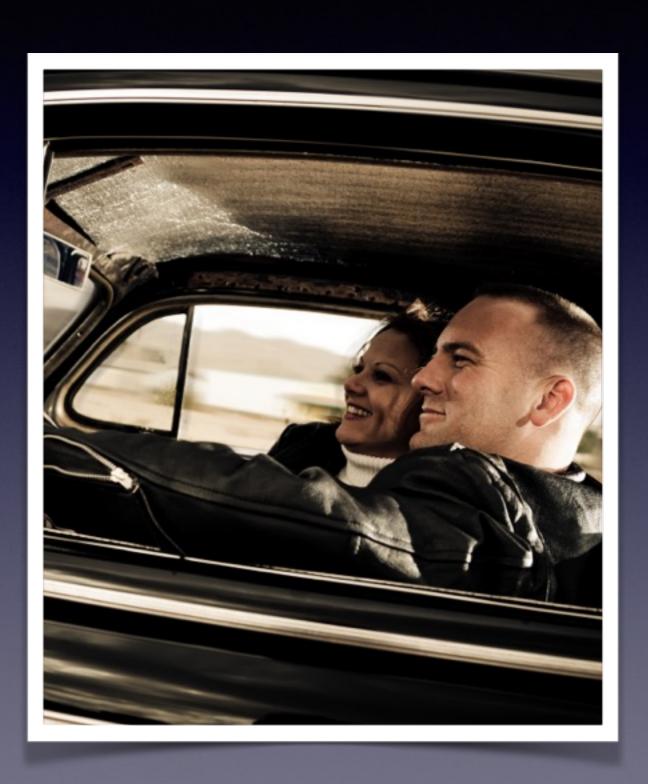
RISK

- DOING THE SAME THING
- FINANCIAL/LEGAL TROUBLE



REWARD

- IMPROVED MORALE AND PERFORMANCE
- AVOIDING LEGAL BATTLES AND CREATING GOOD WILL



MANAGEMENT

OPERATIONAL

RISK

- FAILING TO COMMUNICATE CLEAR EXPECTATIONS
- FAILING TO FOLLOW-UP AND FOLLOW-THROUGH



REWARD

- DYNAMIC CULTURAL SHIFT
- BUDGET SURPLUS

