

# HR LEADERSHIP 2015

DO YOU **HEAR NO**, **SPEAK NO**, **SEE NO**,  
PROBLEMS?





HEAR NO

PROBLEM



SPEAK NO

PROBLEM



SEE NO  
PROBLEM



# LEADERSHIP

Philosophical

# RISK

- DOING THE SAME THING
- FINANCIAL/LEGAL TROUBLE





# REWARD

- IMPROVED MORALE AND PERFORMANCE
- AVOIDING LEGAL BATTLES AND CREATING GOOD WILL



# MANAGEMENT

OPERATIONAL

# RISK

- FAILING TO COMMUNICATE CLEAR EXPECTATIONS
- FAILING TO FOLLOW-UP AND FOLLOW-THROUGH



# REWARD

- DYNAMIC CULTURAL SHIFT
- BUDGET SURPLUS

